training & research for academic newcomers



A project of the King Baudouin Foundation



Communication and Presentation skills

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Structure of the day:

10.45-11.00 Coffee Break

11.00-12.00 Nonverbal Communication

12.00-13.45 Lunch Break

13.45-16.30 Cultural differences

16.30-17.00 Feedback and wrap up



Providing constructive feedback

Get to the point

- •Be specific
- •Be constructive
- Be positive
- •Be immediete



Public presentations prepared by particpants



Poster session

Why identification of you audience is important? How would you identify your audience?



Activity: young woman.

Is is the same with body language?



Informative noise

Informative noise



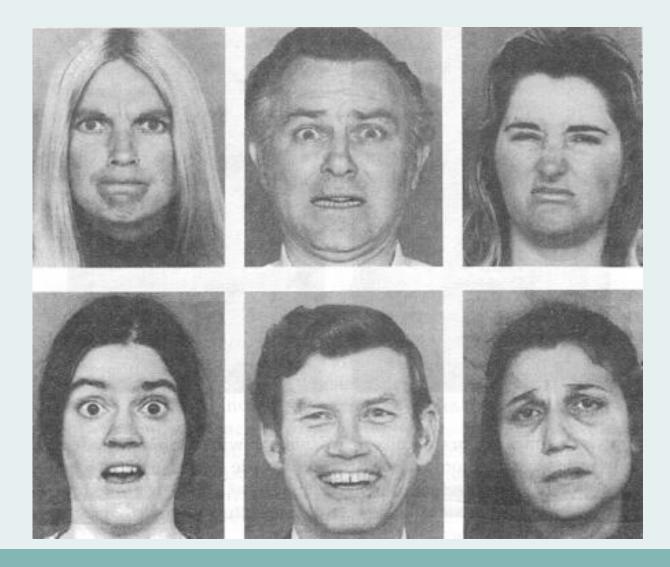


Non verbal communication

Paul Ekman's 1960s studies of facial expression determined that expressions of anger, disgust, fear, joy, sadness and surprise are universal



Non verbal communication





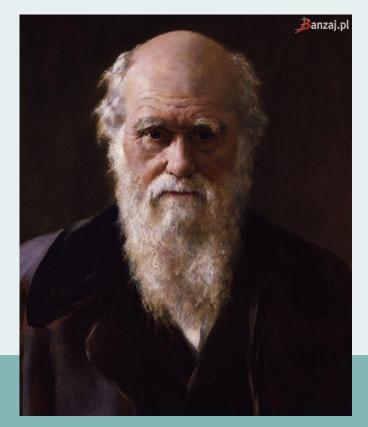








The first scientific study of nonverbal communication was Charles Darwin's book *The Expression of the Emotions in Man and Animals* (1872). He argued that all mammals show emotion reliably in their faces.





Interaction of verbal and nonverbal communication

- 1. Repeating
- 2. Conflicting
- 3. Complementing
- 4. Substituting
- 5. Regulating
- 6. Accenting/moderating













There are 3 sources of information related to your partner in interaction. What about %?

- 1.Words
- 2.Paralanguage
- 3.Body language





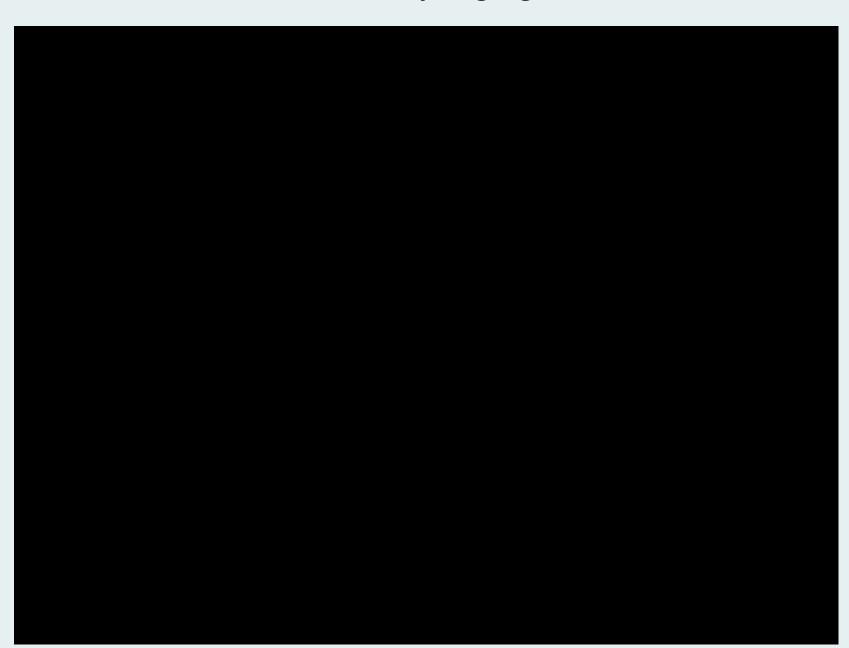


37% paralanguage





55% body language



Nonverbal communication:

- Is more reliable (difficult to control)
- Discrepancy between non-verbal and words
- Expresses emotions
- Culturally shaped
- Genetic elements
- Females are better
- Humans move their bodies when communicating because, it helps "ease the mental effort when communication is difficult."



Eye contact/eye gaze

Gaze comprises the actions of:

- looking while talking
- looking while listening
- amount of gaze
- frequency of glances
- patterns of fixation
- pupil dilation
- blink rate
- 30-60% time



Eye contact/eye gaze

- Up to 10 m average
- initiating, breaking, changes in direction of looking, avoiding
- Not important where you look, but what they think of it
- Avoiding contact when confusing
- Blocked when to close
- Lack of eye contact can indicate negativity
- Consistent can indicate that a person is thinking positively
- Cultural norms about it vary widely



Pupils

- 2-8 mm
- Changing size: smaller light+negative emotions
- Bigger dark+positive emotions

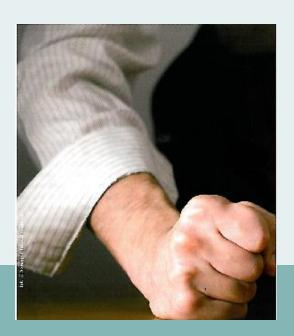


Activity- Portrait



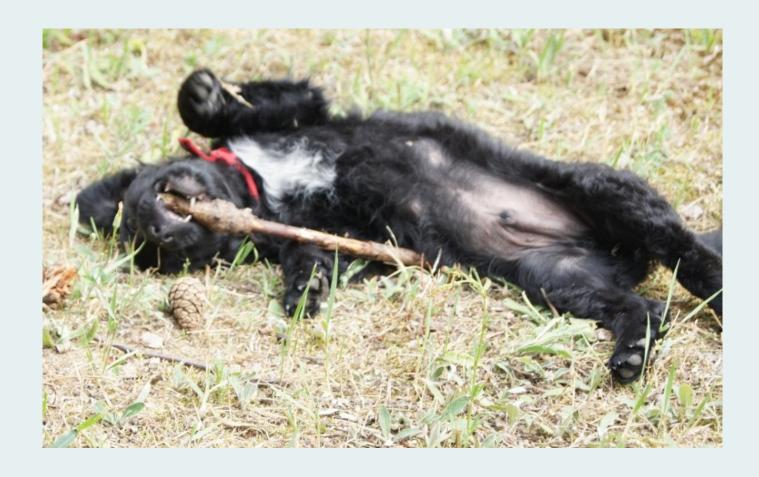
Gestures

- Having more than one meaning
- Opened + closed gestures
- Crossing his or her arms across the chest
- Culture shaped
- Emphasize and illustrate words
- Shaking hands





Open gestures





Don't shake a hand like this



Gestures

Open gestures
Shaking hand
Lower and upper gestures







Cultural differences in gestures





Cultural differences in gestures

V: victory but UK & Australia....

OK: USA (ok.), France (no value), Japan (money=coin), Brasil, Italy, Turkey (vagina)

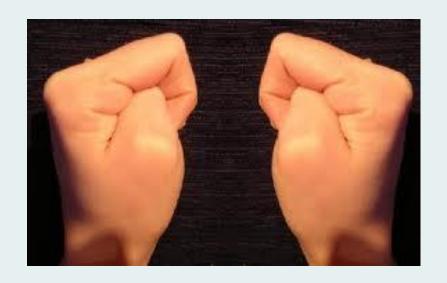
Fingers crossed

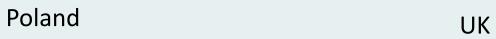
Horns: Brasil (luck), Italy (corrunto), African (witchcraft), Texas USA (univ)

Shaking head



Fingers crossed









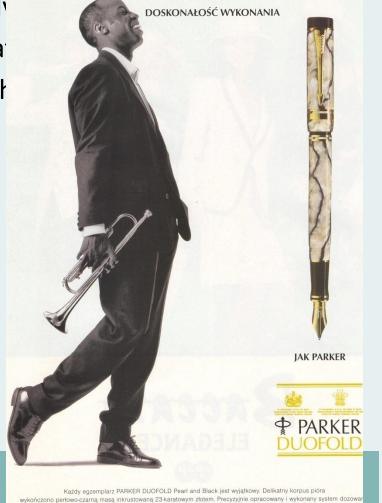
Posture = Kinesics

can be used to determine:

- 1. participant's degree of attention or involved
- 2. difference in status between communica
- 3. level of fondness a person has for the oth

Muscle tension!

Posture is understood through:
direction of lean
body orientation
arm position



atramentu nadaje lekkość każdemu pociągnięciu pióra. Litery płynnie układają się w słowa, które na długo pozostają na pap



body openness

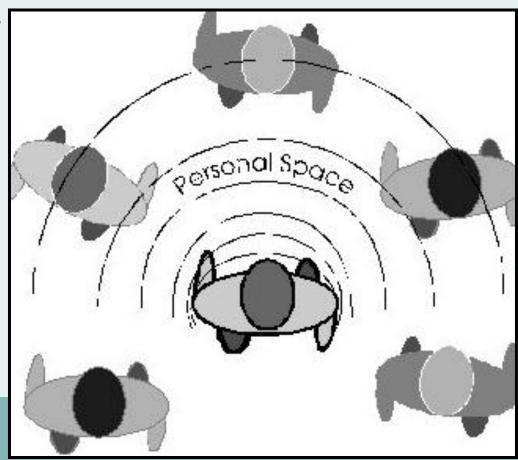
Proxemics by Edward Hall "Silent language"

Public- no eye contact

Social- eye contact possible

Individual - two stretched arms

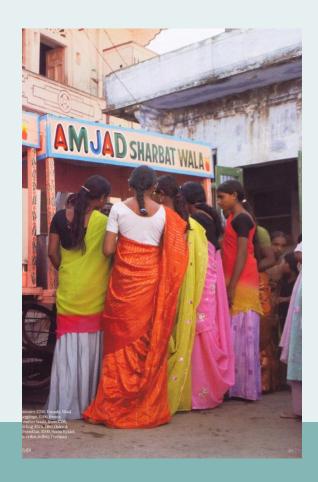
Intimate- 20 cm (front)





Non verbal communication:

Distance and iris color





Individual context/personal space

Shaping space

Objects

Barierrs

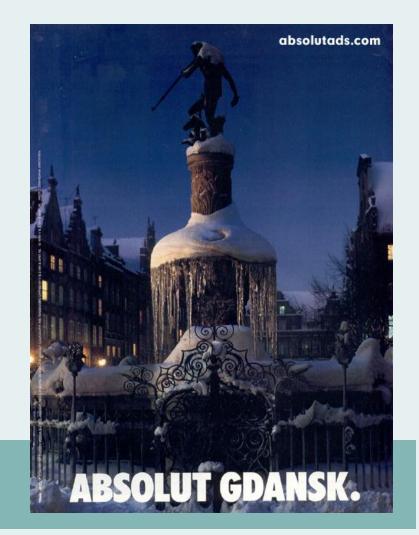
Openess





Stress control: indicators

Breathing
Muscles' tension
Uncontrolled movements
Avoid very preecise movements:
indicators, closing pen. Get to know yourself





Summary of Communication Techniques

- Know your audience and match your message to the audience.
- Respect your audience and suspend judgments.
- Know exactly what you want to achieve.
- Think and organize before you proceed.
- Think about your audience's point of view.
- Be mindful of what your face and body are conveying nonverbally.
- Listen carefully to all responses.
- Be willing to share what you know and hear what you don't know.
- Stay focused on what you want to achieve and don't get distracted.
- Find a way to get your audience to explain what they think you said. Discuss differences until you hear a satisfactory version of the message you wanted to convey.



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